

NATIONAL HIGHWAYS AUTHORITY OF INDIA
(Ministry of Road Transport & Highways)

The National Highways Authority of India (NHAI) is responsible for development, maintenance and management of National Highways entrusted to it and for matters connected therewith or incidental thereto.

2. NHAI invites applications for engagement of Professionals in the category of Eminent External Professional (EEP) in the areas of Transport Planning and Transport Economics on contract basis at NHAI-HQs. The details of the positions, including the terms and conditions, period of engagement, eligibility criteria, experience requirements and other relevant information, are as under:-

| Sr. No. | Name of the Position | No. of position* | Deployment |
|----------------|-----------------------------------------------------|-------------------------|-------------------|
| 1. | Eminent External Professional (Transport Planner) | One (01) | NHAI-HQ |
| 2. | Eminent External Professional (Transport Economist) | One (01) | NHAI-HQ |

** Number of positions may increase / decrease as per requirement of NHAI.*

DETAILS OF ELIGIBILITY CONDITIONS

i. **Eminent External Professional (Transport Planner)**

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| 1 | Position | Eminent External Professional (Transport Planner) |
| 2 | Number of Position | 01 (One) |
| 3 | Method of Recruitment | Contract basis through open advertisement |
| 4 | Period of Contract | Initial tenure of engagement will be for a period of 02 (two) years, which may be extended for 01 more year based on the satisfactory performance to be ascertained on the basis of annual performance report to be reported/reviewed by concerned CGM/Member/Chairman, as the case may be. Any extension beyond 03 years on yearly basis, but upto the maximum of 05 years of contract shall be with the approval of the NHAI Board. There shall be no extension beyond total 05 years of contract under any circumstances whatsoever. The EEP shall not be engaged with NHAI after the period of 05 years. |

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| | | <p>The EEP will be required to provide service on full-time basis to NHAI during the period of engagement and will not be permitted to take up any assignment during the period of engagement with NHAI.</p> <p>NHAI reserves the right to terminate the contract at any time, without assigning any reason.</p> |
| 5 | Remuneration (per month) | <p>The remuneration of the EEPs shall be decided by the Remuneration Committee (RC) with the approval of Chairman, NHAI.</p> <p>The EEP shall be engaged in the specialized field of Transport Planning from the specialist candidates from open market on contract basis with proven track record, verifiable experience and if he/she is drawing a salary more than Rs.60 Lakh per annum to be verified on the basis of the Salary Certificate and Income Tax Return for the preceding three years in these fields in private sector/ADB, World Bank and other multilateral institutions.</p> |
| 6 | Essential Educational qualification and experience | <p>Professionals from Open Market, Research Fellows/Scholars from Educational institutions such as Indian Institutes of Technology (IITs), Indian Institutes of Management (IIMs), School of Planning and Architecture (SPA), National Institutes of Technology (NITs), and other recognized Universities/ Institutions of national and international repute/ADB/World Bank and other multilateral institutions, possessing the following eligibility criteria:</p> <p>(i) Bachelor's Degree in Civil Engineering from a University or Institute; and</p> <p>(ii) Post Graduate Degree or Post Graduate Diploma in Transport Planning from a University or Institute; and</p> <p>(iii) Minimum 5 Years of experience in the field of transport planning/highway planning/ traffic engineering/ mobility planning/modelling, or experience in assessment of transport project, preferably road projects.</p> |
| 7 | Age limit | Not exceeding 65 years as on the last date of submission of online application. |
| 8 | Vacancy Places | NHAI-HQ |

ii Eminent External Professional (Transport Economist)

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|----------|-----------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Position | Eminent External Professional (Transport Economist) |
| 2 | Number of Position | 01 (One) |
| 3 | Method of Recruitment | Contract basis through open advertisement |
| 4 | Period of Contract | <p>Initial tenure of engagement will be for a period of 02 (two) years, which may be extended for 01 more year based on the satisfactory performance to be ascertained on the basis of annual performance report to be reported/reviewed by concerned CGM/Member/Chairman, as the case may be. Any extension beyond 03 years on yearly basis, but upto the maximum of 05 years of contract shall be with the approval of the NHAI Board. There shall be no extension beyond total 05 years of contract under any circumstances whatsoever. The EEP shall not be engaged with NHAI after the period of 05 years.</p> <p>The EEP will be required to provide service on full-time basis to NHAI during the period of engagement and will not be permitted to take up any assignment during the period of engagement with NHAI.</p> <p>NHAI reserves the right to terminate the contract at any time, without assigning any reason.</p> |
| 5 | Remuneration (per month) | <p>The remuneration of the EEPs shall be decided by the Remuneration Committee (RC) with the approval of Chairman, NHAI.</p> <p>The EEP shall be engaged in the specialized field of Transport Economics from the specialist candidates from open market on contract basis with proven track record, verifiable experience and if he/she is drawing a salary more than Rs.60 Lakh per annum to be verified on the basis of the Salary Certificate and Income Tax Return for the preceding three years in these fields in private sector/ADB, World Bank and other multilateral institutions</p> |
| 6 | Essential Educational qualification and experience | Professional from Open Market/ Research Fellows/ Scholars from Educational institutions such as Indian Institutes of Technology (IITs), Indian Institutes of Management (IIMs), School of Planning and Architecture (SPA), National Institutes of Technology (NITs), and other recognized Universities/Institutions of national and |

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| | | international repute/ADB/World Bank and other multilateral institutions, possessing the following eligibility criteria: (i) Master's Degree in Economics from a recognized University or Institute; and (ii) Minimum 5 Years of experience in economic analysis of financial appraisal of projects, preferably in transport or road sector. |
| 7 | Age limit | Not exceeding 65 Years as on the last date of submission of online application. |
| 8 | Vacancy Places | NHAI-HQ |

The other terms & conditions of engagement will be in accordance to the NHAI EEP/EP/YP Policy Guidelines dated 21.06.2017 and dated 08.07.2025 (as amended from time to time). The relevant Policy Guidelines are attached.

NHAI will have the right to terminate the contract at any time, without assigning any reason.

Submission of Applications:

- Applications are to be submitted online only.
- The procedure to be followed for filling up the online application is given in the online application portal, which can be accessed at <http://www.nhai.gov.in>
- Eligible candidates may apply online on the link provided on the website of NHAI **by 29 May 2026 (by 6.00 PM)**.
