

NATIONAL HIGHWAYS AUTHORITY OF INDIA
(Ministry of Road Transport & Highways)

The National Highways Authority of India (NHAI) is responsible for development, maintenance and management of National Highways entrusted to it and for matters connected therewith or incidental thereto.

2. NHAI invites applications from retired Government Officers / Private Professionals for the following positions for filling up on contract basis to look after the works of Standardization, Research & Development (SRD) and Technology Induction (TI) Cell and Quality Cell at NHAI Head Quarter. Details of post and terms & conditions as well as period of engagement, eligibility, experience etc. are as under:-

S.No.	SRD Cell/ IT Cell/ Quality Cell	Name of the post	No. of posts*
1.	SRD Cell	Advisor (Technical)	One (01)
2.		Joint Advisor (Technical)	One (01)
3.	Technology Induction Cell	Assistant Advisor (Technical)	One (01)
4.	Quality Cell	Advisor (Technical)	One (01)
5.		Joint Advisor(Technical)	One (01)

**Number of posts may increase or decrease*

DETAILS OF ELIGIBILITY CONDITIONS

A) Advisor (Technical) – SRD Cell

1	Position	Advisor (Technical) – SRD Cell
2	Number of Post	One (01)
3	Method of Recruitment	On contract basis
4	Period of Contract	Initial tenure of engagement will be for a period of two years in the first instance, which may be further extended by one more year, based on the requirements of the NHAI and the satisfactory performance. NHAI reserves the right to terminate the contract at any time, without assigning any reason.
5	Remuneration (per month)	In respect of retired Employees of Central/State Governments, Autonomous Bodies/ PSUs, etc, the Monthly Remuneration (Last Drawn Basic Pay – Pension + Transport Allowance) + *Domain Specialisation Charges, Telephone/ Internet Charges and Hospitality Charges, will not exceed the Maximum Ceiling of Rs. 2,35,000/- as applicable in terms of EP/YP Guidelines dated 21.06.2017 (amended from time to time). *Maximum Limit of Domain Specialisation Charges, Telephone Charges and Hospitality Charges per month are Rs. 1,00,000/-, Rs. 5000/- and Rs. 3,000/- respectively.

6.	Essential Educational Qualification and Experience :	<p>i) Graduation in Civil Engineering from a recognized University/ Institute.</p> <p>ii) Should have retired from Central/ State Government/ PSU/ Institute at the level equivalent to a Chief Engineer or above with experience in the Research work related to highway materials like Bitumen, Cement, Steel, new construction alternate materials and new technologies.</p>
7	Desirable Qualification:	(i) Postgraduate in Transportation Engineering/ Geotech Engineering/ Highway Engineering/ Structural Engineering or equivalent from recognized University/ Institute.
7	Age limit	Not exceeding 65 years on the last date of submission of online application.

B) Joint Advisor (Technical) – SRD Cell

1	Position	Joint Advisor (Technical) – SRD Cell
2	Number of Post	One (01)
3	Method of Recruitment	On contract basis
4	Period of Contract	Initial tenure of engagement will be for a period of two years in the first instance, which may be further extended by one more year, based on the requirements of the NHAI and the satisfactory performance. NHAI reserves the right to terminate the contract at any time, without assigning any reason.
5	Remuneration (per month)	<p>In respect of retired Employees of Central/State Governments, Autonomous Bodies/ PSUs, etc, the Monthly Remuneration (Last Drawn Basic Pay – Pension + Transport Allowance) + *Domain Specialisation Charges, Telephone/ Internet Charges and Hospitality Charges, will not exceed the Maximum Ceiling of Rs. 1,75,000/- as applicable in terms of EP/YP Guidelines dated 21.06.2017 (amended from time to time).</p> <p>* Maximum Limit of Domain Specialisation Charges, Telephone Charges and Hospitality Charges per month are Rs. 80,000/- , Rs. 2,500/- and Rs. 2,500/- respectively.</p>
6.	Essential Educational Qualification and Experience :	<p>i) Graduation in Civil Engineering from a recognized University/ Institute..</p> <p>(ii) Should have retired from Central/ State Government/ PSU/ Institute at the level equivalent to an Executive Engineer or above but below the level of a Chief Engineer with experience in the Research work related to highway materials like Bitumen, Cement, Steel, New construction alternate materials and new technologies.</p>
7	Desirable Qualification:	(i) Postgraduate in Transportation Engineering/ Geotech Engineering/ Highway Engineering/ Structural Engineering or equivalent from recognized University/ Institute.
8	Age limit	Not exceeding 65 years on the last date of submission of online application.

C) Assistant Advisor (Technical) – TI Cell

1	Position	Assistant Advisor (Technical) – TI Cell
2	Number of Post	One (01)
3	Method of Recruitment	On contract basis
4	Period of Contract	Initial tenure of engagement will be for a period of two years in the first instance, which may be further extended by one more year, based on the requirements of the NHAI and the satisfactory performance. NHAI reserves the right to terminate the contract at any time, without assigning any reason.
5	Remuneration (per month)	An amount equal to what an officer gets from the Government at appropriate level in remuneration Band of Rs. 50,000/- to Rs.75,000/- (all inclusive) . Further, the fixation of pay of such professionals shall be in accordance with the terms of EP/YP Guidelines dated 21.06.2017 (amended from time to time).
6.	Essential Educational Qualification and Experience :	(i) Graduation in Civil Engineering from a recognized University/ Institute. (ii) Professional capable of working on AutoCAD/ IT Systems, other new IT tools with appropriate matching qualifications. Should have 05 (five) years' experience in research related works of Highway projects.
7	Desirable Qualification	(i) Postgraduate in Transportation Engineering/ Geotech Engineering/ Highway Engineering/ Structural Engineering or equivalent from recognized University/ Institute.
8	Age limit	Not exceeding 35 years on the last date of submission of online application.

D) Advisor (Technical) - Quality Cell

1	Position	Advisor (Technical) - Quality Cell
2	Number of Post	One (01)
3	Method of Recruitment	On contract basis
4	Period of Contract	Initial tenure of engagement will be for a period of two years in the first instance, which may be further extended by one more year, based on the requirements of the NHAI and the satisfactory performance. NHAI reserves the right to terminate the contract at any time, without assigning any reason.
5	Remuneration (per month)	In respect of retired Employees of Central/State Governments, Autonomous Bodies/ PSUs, etc, the Monthly Remuneration (Last Drawn Basic Pay – Pension + Transport Allowance) + *Domain Specialisation Charges, Telephone/ Internet Charges and Hospitality Charges, will not exceed the Maximum Ceiling of Rs. 2,35,000/- as applicable in terms of EP/YP Guidelines dated 21.06.2017 (amended from time to time). *Maximum Limit of Domain Specialisation Charges,

		Telephone Charges and Hospitality Charges per month are Rs. 1,00,000/-, Rs. 5000/- and Rs. 3,000/- respectively.
6.	Essential Educational Qualification and Experience :	(i) Graduation in Civil Engineering from a recognized University/ Institute. (ii) Should have retired from Central/ State Government/ PSU/ Institute at the level equivalent to a Chief Engineer or above with experience in preparation, review of QAP and thorough knowledge of corrective measures in large highway projects. Also have experience in Quality assurance procedures & Quality control tests in road sector.
7	Desirable Qualification:	(i) Postgraduate in Transportation Engineering/ Geotech Engineering/ Highway Engineering/ Structural Engineering or equivalent from recognized University/ Institute.
8	Age limit	Not exceeding 65 years on the last date of submission of online application.

E) Joint Advisor (Technical)- Quality Cell

1	Position	Joint Advisor (Technical) - Quality Cell
2	Number of Post	One (01)
3	Method of Recruitment	On contract basis
4	Period of Contract	Initial tenure of engagement will be for a period of two years in the first instance, which may be further extended by one more year, based on the requirements of the NHAI and the satisfactory performance. NHAI reserves the right to terminate the contract at any time, without assigning any reason.
5	Remuneration (per month)	In respect of retired Employees of Central/State Governments, Autonomous Bodies/ PSUs, etc, the Monthly Remuneration (Last Drawn Basic Pay – Pension + Transport Allowance) + *Domain Specialisation Charges, Telephone/ Internet Charges and Hospitality Charges, will not exceed the Maximum Ceiling of Rs. 1,75,000/- as applicable in terms of EP/YP Guidelines dated 21.06.2017 (amended from time to time). * Maximum Limit of Domain Specialisation Charges, Telephone Charges and Hospitality Charges per month are Rs. 80,000/-, Rs. 2,500/- and Rs. 2,500/- respectively.
6.	Essential Educational Qualification and Experience :	(i) Graduation in Civil Engineering from a recognized University/ Institute. (ii) Should have retired from Central/ State Government/ PSU/ Institute at the level equivalent to an Executive Engineer or above but below the level of a Chief Engineer with experience in preparation, review of QAP and thorough knowledge of corrective measures in large highway projects. Also have experience in Quality assurance procedures & Quality control tests in road sector.

7	Desirable Qualification:	(i) Postgraduate in Transportation Engineering/ Geotech Engineering/ Highway Engineering/ Structural Engineering or equivalent from recognized University/ Institute.
8	Age limit	Not exceeding 65 years on the last date of submission of online application.

The other terms & conditions of engagement will be in accordance with NHAI Policy Guidelines for engagement of External Professionals and Young Professionals No. 1.3.1.12/2017 dated 21.06.2017, amended from time to time. The Policy Guidelines is attached as **Annexure**.

NHAI will have the right to terminate the contract at any time, without assigning any reason.

Submission of Applications: Applications are to be submitted online only. The procedure to be followed for filling up the online application is given in the online application portal, which can be accessed at <http://www.nhai.gov.in>. Eligible candidates may apply online on the link provided on the website of NHAI by **26.12.2025 (6.00 PM)**.
