NATIONAL HIGHWAYS AUTHORITY OF INDIA

(Ministry of Road Transport & Highways)

The National Highways Authority of India (NHAI) is responsible for development, maintenance and management of National Highways entrusted to it and for matters connected therewith or incidental thereto.

2. NHAI invites applications for the following positions for engagement on contract basis to work in Environment & Green Highways Division of NHAI. Details of posts and terms & conditions as well as period of engagement, eligibility, experience etc. are as under:-

Sr. No.	Name of the posts	No. of posts*	Deployment
1.	Joint Advisor (Environment & Plantation)	Three (03)	i) 01 (one) post at Regional Office- Kerala. ii) 01 (one) post at Regional Office – Raipur iii) 01 (one) post at Regional Office - Patna

** Number of posts may increase or decrease as per the requirement of the Authority.*

DETAILS OF ELIGIBILITY CONDITIONS

1	**Position**	**Joint Advisor (Environment & Plantation)**
2	**Number of Posts**	03 (Three) **01 at RO-Kerala, 01 at RO-Raipur, Chhattisgarh and 01 at RO-Patna, Bihar.** **The officers who are willing to join at the above-mentioned places only may apply.**
3	**Method of Recruitment**	Contract basis through open advertisement
4	**Period of Contract**	Initial tenure of engagement will be for a period of two years in the first instance, which may be further extended by one more year, based on the requirements of the NHAI and the satisfactory performance. NHAI reserves the right to terminate the contract at any time, without assigning any reason.
5	**Remuneration (per month)**	In respect of retired Employees of Central/ State Governments, Autonomous Bodies/ PSUs, etc, the Monthly Remuneration (Last Drawn Basic Pay – Pension + Transport Allowance) + *Domain Specialization Charges, Telephone/ Internet Charges and Hospitality Charges, will not exceed the Maximum Ceiling of **Rs. 1,75,000/-** as applicable in terms of EP/ YP Guidelines dated 21.06.2017 (amended from time to time).

		*Maximum Limit of Domain Specialisation Charges, Telephone Charges and Hospitality Charges per month are Rs. 80,000/-, Rs. 2500/- and Rs. 2,500/- respectively
6	**Educational qualification and experience required**	I. Degree of recognized University / Institute in Science group subject (*The essential educational qualification is not mandatory in case of the officers retired from forest/agriculture/horticulture/social forestry department who have relevant experience*.) II. Retired officers from Central/State Govt./PSUs/Autonomous Bodies, not below the level of Conservator of Forests or Deputy Secretary/Director III. 15 years' of experience in the field of Forestry or Agricultural or Horticulture or Environment. IV. Reasonable experience in the Forest (including Wildlife) & Environment (including CRZ) Clearances and issues w.r.t Environment Impact Assessment (EIA)/ Environment Management Plans (EMP) etc.
7	**Age limit**	Not exceeding 65 years as on the prescribed date of receipt of online applications.
8	**Job description**	• All matters pertaining to facilitation of Forest (including Wildlife) & Environment (including CRZ) Clearances and scrutiny of FC & EC proposals including Environment Impact Assessment (EIA)/ Environment Management Plans (EMP) including Wildlife Mitigation Plan etc. • To liaise and coordinate with Integrated Regional Offices of Ministry of Environment Forest & Climate Change (MoEF & CC) • To liaise and coordinate with the State Forests and Environment Departments including State Pollution Control Boards • All administrative matters pertaining to management of highways plantations, handling of database on tree cutting and plantations. • Assessment of median & avenue plantation on National Highway under the jurisdiction of Ros including its Monitoring and Evaluation & Reporting and to suggest remedial measures. • Develop action plan for project implementation. • Development of Site-specific project proposal for plantation and mitigation projects. • Consultation & Coordination with relevant State agencies – SFDs, Departments of Environment, Horticulture, Agriculture, Sericulture and rural development for convergence of financial and technical resources. • Scrutinize the ongoing & future DPRs/Cas for effective implementation of the provisions for avenue & median plantations and suggest measures with respect to the Green Highways Policy &Guidelines. • Coordinate with Project Implementing Agency (Concessionaire, Lock communities/JFMC etc.) for effective implementation and monitoring of Green Highways Projects.

		• Submit Fortnightly Progress Report with RO and comparison with the IT based tool. • Organize onsite training & awareness programs for sensitization of local stakeholders. • Coordinate with Plantation Agencies for effective implementation of plantation projects. • Liaison with PSUs and other organizations for implementation and maintenance of plantation project under CSR fund. • Close coordination with the State Forest Departments for obtaining tree cutting permission and applicable clearances from the appropriate authorities. To render any other ancillary services as assigned from time to time.

The other terms & conditions of engagement will be in according to NHAI Policy Guidelines for engagement of External Professionals and Young Professionals No. 1.3.1.12/2017 dated 21.06.2017, amended from time to time. The Policy Guidelines are attached.

NHAI will have the right to terminate the contract at any time, without assigning any reason.

Submission of Applications:

- Applications are to be submitted online only.
- The procedure to be followed for filling up the online application is given in the online application portal, which can be accessed at http://www.nhai.gov.in
- Eligible candidates may apply online on the link provided on the website of NHAI **by 11.03.2026 (by 6.00 PM).**
- **Candidates who had applied against the advertisement dated 14.10.2025 may, if interested, apply afresh in response to this advertisement.**

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