

**NATIONAL HIGHWAY LOGISTICS MANAGEMENT LIMITED**

**(A 100 % Subsidiary of NATIONAL HIGHWAYS AUTHORITY OF INDIA LIMITED)**

National Highways Logistics Management Limited (NHLML) an SPV of NHAI, (Formerly known as Cochin Port Road Company Limited) formed under the guidance of the MoRT&H for the implementation of Multi-modal Logistics Parks (MMLPs), Port Connectivity Roads and other associated projects, invites application for appointment on Direct basis or on deputation from officers under the Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies for the following positions:

- 1) Assistant Vice President, HR & Admin - 1 Post**
- 2) Senior Manager, Logistics Infrastructure - 1 Post**
- 3) Senior Manager, Passenger Convenience Infrastructure- 1 Post**
- 4) Senior Manager, Ropeways - 1 Post**

The terms of employment are initially for a period of 3 years which may be extended for further period based on performance and mutual consent.

The roles & responsibilities, qualification and experience requirement can be accessed under the vacancies section on the NHAI website [www.nhai.gov.in](http://www.nhai.gov.in).

Remuneration would be based on qualification and experience of the candidate.

Duly filled applications may be sent through email to [ravinder.nhlml@nhai.org](mailto:ravinder.nhlml@nhai.org) latest by 22.11.2021 till 05.00 p.m. and addressed to:

**Sh. Ravinder  
Director/COO  
National Highways Logistics Management Limited (NHLML)  
G-5 & 6 Sector 10 Dwarka  
New Delhi-110075**

## **Full Advertisement**

### **Careers - NHLML (Formerly known as CPRCL) Vacancy for multiple positions.**

National Highways Logistics Management Limited (NHLML)) an SPV of NHAI, (Formerly known as Cochin Port Road Company Limited) formed under the guidance of the MoRT&H for the implementation of Multi-Modal Logistic Parks (MMLPs), Port Connectivity Roads, wayside amenities, value capture financing and other associated projects.

2. NHLML will be responsible for end-to-end development of Multimodal logistic parks, Port Connectivity, entrusted by NHAI from time to time, right from DPR preparation, land acquisition, project execution and O&M. As a part of fulfilling its mandate, NHLML will be required to formulate and adopt an appropriate contracting and implementing strategy, in coordination with multiple stakeholders viz State Governments, Ministry of Railways, Port Trusts, etc. In addition, NHLML will also be responsible for formulating the optimal strategy for fund raising for implementing projects entrusted to the organization.

3. With reference to the above, NHLML is looking to fulfill positions of the company on direct basis or on deputation from officers under the Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies to plan, direct and oversee the company's operations for a period of 3 years which may be extended based on performance and mutual consent. These positions include:

- 1) Assistant Vice President, HR & Admin
- 2) Senior Manager, Logistics Infrastructure
- 3) Senior Manager, Passenger Convenience Infrastructure
- 4) Senior Manager, Ropeways

Duly filled applications may be sent through email to [ravinder.nhlml@nhai.org](mailto:ravinder.nhlml@nhai.org) latest by 22.11.2021 till 05.00 p.m. and addressed to:

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New Delhi-110075

## **Assistant Vice President: HR & Admin**

### **Roles and responsibilities:**

- i. Liaison with senior management to understand the organization's needs and build strategic plans to address them from an HR and Administration perspective.
- ii. Prepare plans that reflect all the organization's growth expectations and address future staffing, training, and facilities requirements, including how the HR and Admin team will deliver against them.
- iii. Must be able to develop an overarching strategy, as well as specific tactics that will enable the organization to grow easily and quickly.
- iv. Oversees the entire recruitment process.
- v. Oversees each payroll run and ensures it is completed accurately and on time.
- vi. Prepare all policies and procedures required for the organization by law must be in place, known, and understood by all employees. In addition to making sure the organization's policies and procedures are fit for purpose and complete, should also periodically check for legislative changes and new trends and develop new policies.
- vii. Responsible for taking appropriate action when policies or procedures are breached.
- viii. Oversees all employee relations programs, including promotions, performance reviews, disciplinary procedures, and employee representative discussions or negotiations.
- ix. Represents senior management and the interests of the organization in all such matters but must ensure that the employees' voice is heard fairly and equitably.
- x. Manages the supply chain throughout the organization and ensures that departmental requisitions are processed, suppliers managed, and necessities supplied correctly.
- xi. Leads and manages the HR and administration teams and stimulates their continuous improvement. Leadership skills and vision are required, as is the ability to manage a diverse team across many disciplines.

### **Qualifications & Experience:**

- i. A Graduate Degree from an Institution recognized by AICTE/NAAC or affiliated to an Indian/Global University of repute or equivalent.
- ii. Preferably 2 years post graduate degree /diploma in Personnel Management & IR or MBA with specialization in HR from a recognized university/institution with good academic records. Law degree is desirable.
- iii. Minimum 12 years of total professional experience of which at least 8 years' HR & Administration experience in medium and above segmental company/ PSUs. Knowledge in contract management in HR & Admin is desirable.
- iv. Excellent organizational skills, with an ability to prioritize important projects, Interpersonal Skill, Excellent oral and written communication, Problem solving skills (conflict Management), Teamwork, Organizational ability.

- v. Strong phone, email and in-person communication skills
- vi. Maximum Age of 56 years as on 01.01.2021.

**Remuneration Package:**

- i. Remuneration is based on qualifications and experience of the candidate.
- ii. Initial period of appointment shall be three (03) years, which may be extended for a period of two (02) years with the approval of Chairman, NHLML.

**Application Process:**

Interested candidates may send their resume along with a cover letter to [ravinder.nhlml@nhai.org](mailto:ravinder.nhlml@nhai.org) latest by 22.11.2021 till 05.00 p.m. Please mark “**Application - Assistant Vice President, HR & Admin**” in the subject line of the email.

## **Senior Manager, Logistics Infrastructure**

### **Roles and responsibilities:**

- i. Develop a viable and implementable action plan to implement the strategic vision for developing multi-modal logistics, warehousing zones on interchanges, intermodal stations, bus ports and other associated infrastructure projects.
- ii. Identify strategic partnerships with private players, state agencies, and other Authorities for project development.
- iii. Oversee marketing initiatives of the division to ensure interest from private players and alignment with other Government entities.
- iv. Liaise with the Indian Railways, State Governments, Central Ministry and other Govt and private stakeholders to ensure coordination and support in the implementation of the project.
- v. Define commercial and contracting strategy and finalize contract documents for developing the aforementioned asset classes.
- vi. Award and manage contracts and lead resolution of disputes in executing contracts for development and operation of projects.
- vii. Spearhead operations to drive timely implementation of projects whilst ensuring highest quality of projects.
- viii. Build division by leading the identification and recruitment of suitably qualified personnel to key posts either from within NHAI or from the private sector.
- ix. Ensure sound corporate governance by managing the processes as mandated by NHAI as well as statutory compliance requirements.

### **Qualifications & Experience:**

- i. A Graduate Degree in Engineering / Commerce / Economics / Transportation from an Institution recognized by AICTE/ NAAC or affiliated to an Indian/ Global University of repute or equivalent.
- ii. Preferably a Post Graduate Degree in Engineering / Management / Economics/ Transportation or a certified CA certification from an Institution recognized by AICTE/ NAAC or affiliated to an Indian/ global University of repute or equivalent.
- iii. Minimum 10 years of total professional experience of which at least 5 years' experience of logistics sector including construction cost of Maritime Ports, Riverine ports, Air Cargo Terminal, Rail Cargo Terminals, Logistics parks, Inland Container Depot (ICD), Container Freight station, Free Trade Warehousing Zone (FTWZ), Freight Village, Warehouses, Cold storage facilities, manufacturing / processing related Industrial Parks/ Estates/ SEZ and Core sector including construction of highways. Railways, metro rail, power sector, airports, pipelines, irrigation, water supply, stadium. Hospitals, hotel, smart city, silos, oil and gas and real estate development.
- iv. Currently employed in the positions of Manager and above level for the past 2 years in logistics sector including construction cost of Maritime Ports, Riverine ports, Air Cargo Terminal, Rail Cargo Terminals, Logistics parks, Inland Container Depot (ICD), Container Freight station, Free Trade Warehousing Zone (FTWZ), Freight Village, Warehouses, Cold

storage facilities, manufacturing / processing related Industrial Parks/ Estates/ SEZ and Core sector including construction of highways. Railways, metro rail, power sector, airports, pipelines, irrigation, water supply, stadium. Hospitals, hotel, smart city, silos, oil and gas and real estate development.

- v. Experience of designing of facilities including planning of MMLPs along with preparation of financial model, traffic estimation, cost estimate, rate analysis, policy making, strategies development etc.
- vi. Maximum Age of 56 years.

**Remuneration Package:**

- i. Remuneration is based on qualifications and experience of the candidate.
- ii. Initial period of appointment shall be initially for three (03) years, which may be extended for a period of two (02) years with the approval of Chairman, NHLML.

**Application Process:**

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## **Senior Manager, Passenger Convenience Infrastructure**

### **Roles and responsibilities:**

- i. Develop a viable and implementable action plan to implement the strategic vision for developing wayside amenities on brownfield and green-field corridors.
- ii. Identify strategic partnerships with private players and other implementation agencies (as needed) for development of wayside amenities.
- iii. Lead marketing activities for attracting interest from investors for Wayside Amenities.
- iv. Develop and refine commercial and contracting strategy and finetune contract documents for developing the aforementioned asset classes (as needed).
- v. Spearhead the RFP process to identify private investors for the aforementioned asset classes.
- vi. Spearhead operations to drive timely implementation of projects whilst ensuring highest quality of projects.
- vii. Lead resolution of disputes during operation of projects.
- viii. Identify international best practices for maintaining consistent good quality of wayside amenities; Develop standard operating procedures to ensure maintenance of wayside amenities.
- ix. Build division by leading the identification and recruitment of suitably qualified personnel to key posts either from within NHAI or from the private sector.
- x. Ensure sound corporate governance by managing the processes as mandated by NHAI as well as statutory compliance requirements.

### **Qualifications & Experience:**

- i. A Graduate Degree in Engineering / Commerce / Economics / Transportation from an Institution recognized by AICTE/ NAAC or affiliated to an Indian/ Global University of repute or equivalent.
- ii. Preferably a Post Graduate Degree in Engineering / Management / Economics/ Transportation or a certified CA certification from an Institution recognized by AICTE/ NAAC or affiliated to an Indian/ global University of repute or equivalent.
- iii. Minimum 10 years of total professional experience of which at least 5 years' experience of strategizing/ development/ operation of projects related to wayside amenities, retail, shopping complex etc.
- iv. Additional experience in development of real estate/ hospitality/ convention/ mall/ tourism will be an added advantage.
- v. Maximum Age of 56 years.

### **Remuneration Package:**

- i. Remuneration is based on qualifications and experience of the candidate.

- ii. Initial period of appointment shall be three (03) years, which may be extended for a period of two (02) years with the approval of Chairman, NHLML.

**Application Process:**

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## **Senior Manager, Ropeways**

### **Roles and responsibilities:**

- i. Develop implementable action plan to implement the strategic vision for developing Ropeways as passenger transportation in Hilly areas.
- ii. Identify strategic partnerships State Government and other implementation agencies for development of Ropeways in the entire Country.
- iii. Lead marketing activities for attracting interest from investors for development of Ropeways.
- iv. Develop and refine commercial and contracting strategy and fine tune contract documents for developing the Ropeways.
- v. Spearhead the RFP process to identify private investors for the aforementioned asset classes.
- vi. Spearhead operations to drive timely implementation of projects whilst ensuring highest quality and safety to passengers.
- vii. Lead resolution of disputes in implementation of contracts for development and operation of Ropeways projects.
- viii. Identify international best practices for Standards, Technology, Execution, Operation and Maintenance of Ropeways project.
- ix. Build division by leading the identification and recruitment of suitably qualified personnel to key posts either from within NHAI or from the private sector.
- x. Ensure sound corporate governance by managing the processes as mandated by NHAI as well as statutory compliance requirements.

### **Qualifications & Experience:**

- i. A Graduate Degree in Engineering from an Institution recognized by AICTE/NAAC or affiliated to an Indian/Global University of repute or equivalent.
- ii. Preferably a Post Graduate Degree in Civil/ Mechanical Engineering from an Institution recognized by AICTE/ NAAC or affiliated to an Indian/global University of repute or equivalent.
- iii. Minimum 10 years of total professional experience of which at least 2 years' experience in Design/ Execution/Operation/Maintenance of Cable Propelled Transit (CPT) system.
- iv. Preferably having Knowledge on various technology available globally for Ropeways Constructions, various Standards, Engineering Challenges, Cost of various technologies and cost optimization.
- v. Maximum Age of 56 years as on 01.01.2021.

### **Remuneration Package:**

- i. Remuneration is based on qualifications and experience of the candidate.

- ii. Initial period of appointment shall be three (03) years, which may be extended for a period of two (02) years with the approval of Chairman, NHLML.

**Application Process:**

Interested candidates may send their resume along with a cover letter to [ravinder.nhlml@nhai.org](mailto:ravinder.nhlml@nhai.org) latest by 22.11.2021 till 05.00 p.m. Please mark “**Application - Senior Manager, Ropeways**” in the subject line of the email.