

**National Highways InvIT Project Managers Private Limited (NHIPMPL)**  
**(A wholly owned entity of NHAI)**

NHIPMPL/Rec/07/Proj. Mgr/03

23.04.2025

National Highways InvIT Project Managers Private Limited (NHIPMPL) invites applications for the appointment of personnel for the position of Project Manager (on Fixed Term Contract)

<b>Name of the Position</b>	Project Manager
<b>No. of Posts</b>	04
<b>Period of Contract</b>	The initial tenure of appointment will be for a period of three (03) years, which may be further extended subject to the requirements of NHIPMPL and the performance of the candidate.
<b>Place of Posting</b>	Anywhere in India, based on the company's and project requirements.
<b>Annual Remuneration</b>	17,00,000/- (approx.)
<b>Minimum Essential Education Qualification</b>	Full Time regular B.Tech / BE degree in Civil Engineering with minimum 60% marks from AICTE/UGC recognized/NAAC accredited institute affiliated to an Indian university/Global University of repute or equivalent
<b>Desirable Education Qualification</b>	Post Graduate Degree in Transportation/ Highway/ Structure / Construction Management/ Soil Mechanics from AICTE / UGC recognized/NAAC accredited institute affiliated to an Indian university/ Global University of repute or equivalent.
<b>Maximum Age Limit (as on the last date of receipt of applications)</b>	42 years
<b>Minimum Experience post-acquiring the minimum essential education qualification (as on the last date of receipt of applications)</b>	Minimum 10 years of experience working in Government/ PSUs/ Autonomous Bodies/ Private organizations dealing in the projects of highway construction/ operations & maintenance/ contract management of highway projects of NHAI/ MoRTH/ NHIDCL/ BRO/ PWD or any relevant global/international experience. <i>(Refer to Annexure-I for essential education qualification &amp; work experience requisites)</i>
<b>Minimum drawn annual CTC in last five years of employment/present employment</b>	Minimum annual gross salary of Rs. 12 Lakhs

**NOTE:** Refer Annexure-II for the job description

**Completely filled-in applications in the prescribed format only along with self-attested copies of all the supporting documents and updated CV shall be sent to [hr.nhipmpl@nhai.org](mailto:hr.nhipmpl@nhai.org)**

**Incomplete applications without supporting documents shall not be considered.**

**The last date for receiving the applications is 07.05.2025, 1800 hours.**

### **Procedure to apply**

- (i) Interested candidates may apply to the post in the prescribed FORMAT only enclosing therewith all the certificates in support of age, educational qualifications, experience, salary, etc.
- (ii) Complete application along with the self-attested documents must be sent by email only at **hr.nhipmpl@nhai.org**, latest by **07.05.2025, up to 6 PM**.
- (iii) The subject line of the email must be **“Application for the Post of Project Manager”**
- (iv) Applications received by post/courier/fax shall not be considered.
- (v) **Applications not submitted in the prescribed format or incomplete applications in any respect or applications without the supporting documents, especially without complete details of work experience and last drawn salary details will be summarily rejected without assigning any reason.**
- (vi) NHIPMPL reserves the right to verify the documents submitted by the candidate.
- (vii) The candidates are advised to fill out the application format carefully in accordance with the eligibility criteria and experience mentioned above. It may be noted that any subsequent clarification regarding job profile/experience etc. at a later date will not be entertained under any circumstances.
- (viii) The crucial date for determination of eligibility shall be the last date prescribed for receipt of applications.
- (ix) Mere submission of applications shall not give the candidates any right to be called for an interview or selection for the post.
- (x) NHIPMPL will not be responsible for the non-submission of applications due to any issue.

### **Important Terms & Conditions**

- (i) Canvassing or bringing influence in any form will disqualify the candidature.
- (ii) Depending on the response and number of applications received and the requirements of the organization, NHIPMPL reserves the right to raise/relax the eligibility criteria conditions.
- (iii) NHIPMPL reserves the right not to fill up any or all the posts notified at its discretion and the number of vacancies may also be increased/decreased, upgraded/downgraded depending upon organizational requirements.
- (iv) NHIPMPL reserves the right to cancel/ restrict/ enlarge/ modify /alter /close /re-open the recruitment process, upgrade/downgrade the position, if the need so arises, without issuing any further notice or assigning any reason thereof.
- (v) Corrigendum or Addendum or Cancellation to this advertisement, if any, shall be published only on the websites of NHAI & NHIPMPL and will not be published in the newspapers. Therefore, the candidates are advised to check the websites of NHAI and NHIPMPL regularly.

### **Important Terms & Conditions of the Fixed-Term Contract**

- (i) The persons engaged shall provide full-time services to NHIPMPL during their period of engagement on a fixed-term contract and they will not be permitted to take up any other assignment during the period of their engagement with the NHIPMPL. The person will be engaged under these guidelines on a contract basis for a fixed period and no claim, whatsoever, shall be admissible for regularization/absorption in NHIPMPL.
- (ii) No TA/DA would be admissible to the personnel for joining the assignment.
- (iii) The candidates engaged on a Fixed-Term Contract basis will be required to attend office on all working days and also on holidays if required, on account of exigencies of work.
- (iv) The position remains transferrable across project locations in India. Willingness to travel/relocate is one of the prerequisites.
- (v) NHIPMPL shall have the right to terminate the contract at any time, without assigning any reason. However, the contract may be terminated by either of the parties immediately with one month's notice or one month's salary in lieu of notice during the subsistence of the fixed-term contract.

## Annexure-I

### Terms & Conditions related to Education Qualification & Work Experience

- (i) All qualifications must have been acquired from Indian or Global Institutes/Universities, recognized by UGC or AICTE (whichever is applicable), or any other appropriate statutory authority in India or abroad.
- (ii) In case of institutes/universities using GPA/CGPA/SGPA in essential/ preferable qualification, candidates shall also provide conversion formula obtained from concerned institutes/universities.
- (iii) The candidate needs to submit a certificate from the institute /university regarding specialization in post-graduation degree if not mentioned in the Marksheet/Degree.
- (iv) The period of training/internship done during the minimum essential qualification shall not be counted towards post-qualification experience.
- (v) Areas and Nature of work experience to be considered:
  - a) Minimum 10 years of experience working in Government/ PSUs/ Autonomous Bodies/ Private organizations dealing in the projects of highway or roads or runways construction/ operations & maintenance/ contract management of highway projects of NHAI/MoRTH/NHIDCL/BRO/PWD.
  - b) Experience working in the Expressways/National Highways/State Highways/Major District Roads/Runway Strip shall only be considered.
  - c) Experience working in Improvement works, Periodic renewal work, Rehabilitation of pavement, and structure of Expressways/National Highways/State Highways/Major District Roads shall be considered.
  - d) Candidates should have knowledge and understanding of MoRTH/IRC standards and/or International Standards in the roads & highways sectors.
- (vi) Copy of Documents duly self-attested to be provided with the application are as follows:
  - a) All education qualification documents starting from SSC onwards.
  - b) All previous work experience certificates.
  - c) Current employer appointment letter with proof of the current gross annual salary.
  - d) Aadhar Card
  - e) Pan Card
  - f) Any other relevant document

## **Annexure-II**

### **Job description: Roles & Responsibilities**

- (i) Manage daily operations of the construction site, ensuring work progresses according to the project timeline and schedule.
- (ii) Manage vendors (delivery, supplies, billing, etc.) to handle site logistics, including equipment, material deliveries, and site organization, to minimize disruptions to the work.
- (iii) Manage team of Engineers, Planners, Architects, Consultants, and Subcontractors to ensure smooth and efficient project execution, and timely delivery of materials and services.
- (iv) Support in the finalization of tenders, site evaluations, and internal appraisals with comprehensive due diligence and compliance validation on RFPs, Bids, Proposals & Contracts.
- (v) Ensure permits, licenses, and regulatory approvals are in place before work begins or throughout the project lifecycle.
- (vi) Ensure adherence to specified design, quality, and safety requirements along with 100% compliance with all quality control procedures and regulatory requirements.
- (vii) Proactively identify risks associated with the construction site, including safety hazards, supply chain issues, or technical challenges, and develop mitigation strategies.
- (viii) Monitor progress and identify potential delays, risks, or bottlenecks, and implement corrective measures as needed. Regularly inspect and monitor the quality of work performed by subcontractors and construction workers.
- (ix) Track project costs and verify contractor invoices, ensuring they align with contract terms and work completed.
- (x) Manage all aspects of site safety, ensuring a safe working environment in compliance with industry safety standards, local regulations, and company policies.
- (xi) Ensure compliance with environmental regulations, health and safety standards, and industry best practices.
- (xii) Identify cost-saving opportunities without compromising quality or safety standards.
- (xiii) Serve as the main point of contact for all site-related communication, including coordination with clients, consultants, vendors, and local authorities.
- (xiv) Address and resolve any issues, disputes, or concerns raised by stakeholders, ensuring that all parties are kept informed and satisfied.
- (xv) Any other responsibilities as assigned by the organization in accordance with the organizational needs and requirements.

**APPLICATION FORMAT  
(TO BE FILLED IN ENGLISH CAPITAL LETTERS)**

1.	Name of the Post	:	
2.	Name of the Candidate	:	
3.	Date of Birth (copy of proof to be enclosed)	:	
4.	Age as on last date of receipt of application	:	
5.	Gender (Male / Female)	:	
6.	Category (General/SC/ST/OBC)	:	

PASTE YOUR  
RECENT  
PASSPORT  
SIZE PICTURE

7.	Father's / Husband's name	:	
8.	Address for Correspondence	:	
9.	Permanent Address	:	
10.	Aadhar No.	:	
11.	E-mail	:	
12.	Mobile No.	:	
13.	Alternate No.	:	

<b>14. Details of Educational Qualification</b> (Matriculation onwards, copy of self-attested documents to be enclosed)					
Exam Passed/ Degree	Institute / College Name	University / Board	Year of Passing	Major Subjects	% of marks / CGPA*

*\* Attach CGPA to percentage conversion certificate issued by College/University*

<b>15. Work Experience</b> (copy of self-attested documents to be enclosed)							
S. No.	Employer Name	Designation	From Date	To Date	Duration (Years & Months)	Gross Annual CTC (in INR)	Brief Job Description #

*# Attach a separate sheet if required*

**Total Experience:** \_\_\_\_\_ (years & months)

DECLARATION

I have carefully gone through the vacancy circular / advertisement and I solemnly declare and undertake that all the information furnished by me is true, correct, and complete to the best of my knowledge and belief. I undertake that if at any stage of the selection or even after selection, any of the information furnished by me is found to be false, incorrect, or misleading, then my service/engagement will stand cancelled/terminated without assigning me any reason. I will produce the original documents in support of the information furnished whenever required by the employer. I also certify that there is no conflict of interest with any concessionaires/stakeholders/staff associated with NHIPMPL.

Date : \_\_\_\_\_

(Signature of the Candidate)

Place : \_\_\_\_\_

(Name of the Candidate)